

To Whom It May Concern

Company name:	Altech Co., Ltd.
Name of representative:	Yasushi Sudo, President (Securities code: 4641; Prime Market)
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Notice Regarding Change in Basic Dividend Policy

Altech Co., Ltd. (the “Company”) hereby announces that, at the Board of Directors meeting held on December 4, 2025, it has resolved to change the basic policy regarding the dividend policy as follows.

1. Change in the dividend policy

In order to further enhance returns to shareholders and adapt flexibly to changes in the business environment, the Company resolved to revise its basic dividend policy.

2. Details of the Change

Current Policy:

The Company positions profit distribution as one of the important management issues for returning profits to shareholders, aiming for performance-based profit allocation. Internal reserves are utilized for investments in education, systems, and other areas that contribute to enhancing corporate value over the medium to long term. Dividends to shareholders are paid in cash, with a target consolidated dividend payout ratio of 50%. The interim dividend target is set at 50% of the annual dividend. Furthermore, to ensure stable dividends, the basic policy has been to maintain a dividend of ¥10 per share annually (¥5 interim and ¥5 year-end), regardless of business performance.

New Policy:

The Company positions profit distribution as one of the important management issues for returning profits to shareholders, aiming for performance-based profit allocation. Internal reserves are utilized for investments in education, systems, and other areas that contribute to enhancing corporate value over the medium to long term. Dividends to shareholders are paid in cash, with a target consolidated dividend payout ratio of 50% or higher. The interim dividend target is set at 50% of the annual dividend. Furthermore, to ensure stable dividends, the basic policy has been to maintain a dividend of ¥10 per share annually (¥5 interim and ¥5 year-end), regardless of business performance.

3. Timing of the Change

The revised dividend policy will be applied starting from the year-end dividend for the fiscal year ending December 2025 (to be paid in March 2026).

(For reference)

The Company plans an annual dividend forecast of ¥94 per share for the fiscal year ending December 2025, consisting of an interim dividend of ¥47 and a year-end dividend of ¥47.

End.

Altech Co., Ltd.