

Securities Code: 4641

March 4, 2026

(Date of commencement of measures for electronic provision: March 3, 2026)

To Our Shareholders:

2-3-5 Minatomirai, Nishi-ku, Yokohama-shi, Kanagawa Prefecture

Altech Corporation

Yasushi Sudo, President

Notice of the 45th Annual Meeting of Shareholders

Dear Sir/Madam:

As always, we would like to start by thanking you all for your continued support.

We cordially invite shareholders to attend the 45th Annual Meeting of Shareholders as described below.

If you are not attending the Meeting, you may exercise your voting rights via the Internet or by post. Please refer to the Reference Document for the Annual Meeting of Shareholders below and exercise your voting rights by no later than 5:30 p.m., on Wednesday, March 25, 2026.

1. Date: 10:00 a.m., Thursday, March 26, 2026

2. Venue: 5-4-12 Nishihashimoto, Midori-ku, Sagami-hara-shi, Kanagawa Prefecture
Conference Room, Altech Corporation Building No.1

**3. Purpose of
the Meeting**

Items to be
reported:

- (1) The business report, the consolidated financial statements, and the results of consolidated financial statement audits by the Accounting Auditor and the Audit & Supervisory Board for the 45th business period (January 1, 2025 to December 31, 2025)
- (2) The non-consolidated financial statements for the 45th business period (January 1, 2025 to December 31, 2025)

Items to be
resolved:

- Proposal 1: Appropriation of Retained Earnings
Proposal 2: Election of Eight (8) Directors
Proposal 3: Election of One (1) Audit & Supervisory Board Member
Proposal 4: Election of One (1) Substitute Audit & Supervisory Board Member

In convening this Annual Meeting of Shareholders, the Company has taken measures for electronic provision of the information contained in the “Notice of the 45th Annual Meeting of Shareholders” and the “Other Matters Subject to Electronic Provision for the 45th Annual Meeting of Shareholders (Matters Omitted from the Issued Document)” on the following websites.

[Company Website] <https://www.alpsgiken.co.jp/ir/library/convocation.html>



In addition to the above, the information is also available on the following website:

[Tokyo Stock Exchange Website]
<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>



Please visit the website above, enter and search for either "Altech Corporation" or the Company's securities code, select "Basic information" and then "Documents for public inspection/PR information."

End of document

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- In accordance with laws and regulations and Article 14 of the Articles of Incorporation of the Company, the following matters are posted on the above websites and thus are not included in this Notice.
 - 1) Consolidated Financial Statements (Notes to Consolidated Financial Statements)
 - 2) Non-consolidated Financial Statements (Notes to Non-consolidated Financial Statements)Accordingly, the documents contained in this Notice of the Annual Meeting of Shareholders are part of the documents audited by the Audit & Supervisory Board Members or the Accounting Auditor in preparing the audit report.
 - When attending the meeting, please submit the enclosed voting form at the reception desk.
 - If you attend the Annual Meeting of Shareholders after it starts, we may take you to the second venue. We appreciate your understanding in advance.
 - If there are any amendments to the matters subject to electronic provision, the amendments will be posted on the respective websites.



Instructions on the exercise of voting rights

Voting rights at the Annual Meeting of Shareholders are an important right of shareholders.

Before exercising voting rights, please review the Reference Document for the Annual Meeting of Shareholders.

You can exercise your voting rights in the following three ways.



Exercising voting rights via the Internet

Please follow the instructions on the next page to enter your approval or disapproval of the respective proposals.

Submission deadline

**Those entered no later than
5:30 p.m., Wednesday,
March 25, 2026**

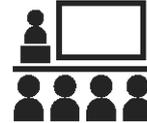


Exercising voting rights in writing (by post)

Please indicate your vote of approval or disapproval for each item on the agenda on the enclosed voting form, and return it.

Submission deadline

**Those received no later than
5:30 p.m., Wednesday,
March 25, 2026**



Attending the Annual Meeting of Shareholders

Please submit the enclosed voting form at the reception desk.

Date:

**10:00 a.m., Thursday,
March 26, 2026**

- If you exercise your voting rights in duplicate using the voting form and via the Internet, your vote via the Internet will be deemed valid.
- If you exercise your voting rights multiple times via the Internet, your final vote will be deemed valid.
- If there is no indication of approval or disapproval for any agenda item on the voting form, it will be deemed an indication of approval.

By QR Code Scan: "Smart Exercise"

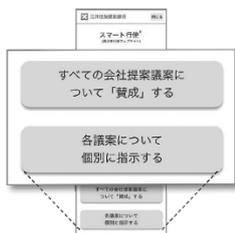
You can log in to the website for exercising voting rights without entering your voting code and password.

1. Scan the QR code at the bottom right of the voting form.



* "QR Code" is a registered trademark of DENSO WAVE INCORPORATED.

2. Follow the instructions on the screen to enter your approval or disapproval.



You can exercise your voting rights only once through "Smart Exercise."

If you wish to change your vote after voting, you will be asked to access the PC website, login by entering the voting code and password included on the voting form, and exercise your voting rights again.

* If you scan the QR code again, you will be transferred to the PC website.

By entering the voting code and password

Designated website for exercising voting rights <https://www.web54.net>

1. Access the website to exercise your voting rights.



Click "Next"

2. Enter the voting code indicated on the voting form.



Enter the voting code

Click "Login"

3. Enter the password indicated on the voting form.



Enter the password

Click "Next"

4. Follow the instructions on the screen to enter your approval or disapproval.

Any inquiries regarding the exercise of voting rights via the Internet shall be directed to the web support mentioned at the right.

**Sumitomo Mitsui Trust Bank, Limited Web Support,
Stock Transfer Agency Business Planning Dept.**
Phone Toll Free: **0120 (652) 031**
(Available from 9:00 to 21:00)

To institutional investors: You can use the "Electronic Voting Platform" operated by ICJ, Inc.

Reference Document for the Annual Meeting of Shareholders

Proposal 1: Appropriation of Retained Earnings

The Company positions the return of profits to shareholders as one of the important management issues.

The Company proposes to dispose of retained earnings as follows, taking into consideration the business results of the fiscal year under review and the continuation of stable dividends.

Matters concerning year-end dividends

- (1) Type of dividend property

Money

- (2) Matters concerning allotment of dividend property and the total amount thereof

61 yen per share of common stock of the Company, Total dividends of 1,196,632,608 yen

As the Company has paid interim dividends of 47 yen, annual dividends for the fiscal year under review shall amount to 108 yen per share.

- (3) Date on which the dividend of surplus becomes effective

March 27, 2026

Proposal 2: Election of Eight (8) Directors

The terms of office of all eight (8) Directors will expire at the conclusion of this Annual Meeting of Shareholders. Accordingly, the Company proposes to elect eight (8) Directors.

The candidates for Director are as follows:

Candidate Number	Name (Date of Birth)	Career summary, position, responsible area of business, and status of important concurrent positions	Number of shares of the Company owned
1	Nobuyuki Watanabe (May 17, 1963) <u>Reappointment</u>	<p>May 2015 Joined Altech Corporation</p> <p>September 2016 Corporate Officer and General Manager, Corporate Planning Department, Altech Corporation</p> <p>March 2017 Director and General Manager, Corporate Planning Department, Altech Corporation</p> <p>March 2018 Managing Director and General Manager, Personnel Department, Altech Corporation</p> <p>September 2019 Managing Director, Altech Corporation</p> <p>September 2020 Managing Director and General Manager, Corporate Planning Department, Altech Corporation</p> <p>March 2021 Senior Managing Director and General Manager, Corporate Planning Department, Altech Corporation</p> <p>July 2022 Director and Vice President, General Manager, Corporate Planning Department, Altech Corporation</p> <p>March 2024 Director and Vice President, Altech Corporation</p> <p>September 2024 Director and Chairman, Altech Corporation</p> <p>March 2025 Representative Director and Chairman, Altech Corporation (to present)</p>	70,860 shares
<p>< Reasons for nomination as a candidate for Director > Mr. Nobuyuki Watanabe has business experience in the Business Department, Corporate Planning Department, and Personnel Department, and has excellent business management and executive abilities. He also actively contributes to discussions and deliberations at the Board of Directors. Based on past achievements, the Company expects that he will continue to appropriately fulfill the responsibilities of Director. Therefore, the Company has nominated him as a candidate for Director.</p>			

Candidate Number	Name (Date of Birth)	Career summary, position, responsible area of business, and status of important concurrent positions	Number of shares of the Company owned
2	Yasushi Sudo (December 11, 1962) <u>Reappointment</u>	February 1988 Joined Altech Corporation July 2001 President, Digital Spice Corporation July 2020 Joined Altech Corporation Corporate Officer, Altech Corporation March 2021 Director, Altech Corporation March 2023 President, DONKEY Corporation (to present) Director and Chairman, Digital Spice Corporation (to present) September 2024 Managing Director, Altech Corporation March 2025 President and Representative Director, Altech Corporation (to present)	35,450 shares
		<p>< Reasons for nomination as a candidate for Director > Since joining the Company, Mr. Yasushi Sudo has worked as an engineer and in the Sales and Manufacturing Departments. He also started a manufacturing company and has many years of experience and deep insight as a corporate manager. Based on past achievements, the Company expects that he will continue to appropriately fulfill the responsibilities of Director. Therefore, the Company has nominated him as a candidate for Director.</p>	
3	Kiyokazu Matsumoto (November 6, 1967) <u>Reappointment</u>	May 2021 Joined Altech Corporation July 2021 Deputy General Manager, Business Promotion Department, Altech Corporation September 2022 General Manager, Naka-Nippon Division, Altech Corporation March 2023 Corporate Officer and General Manager, Naka-Nippon Division, Altech Corporation March 2024 Corporate Officer and General Manager, Personnel Department, Altech Corporation March 2025 Director and General Manager, Personnel Department, Altech Corporation January 2026 Managing Director and General Manager, Personnel Department, Altech Corporation (to present)	7,100 shares
		<p>< Reasons for nomination as a candidate for Director > Mr. Kiyokazu Matsumoto has business experience in the Business Department, Business Promotion Department, and Personnel Department, and has excellent business management and executive abilities. He also actively contributes to discussions and deliberations at the Board of Directors. Based on past achievements, the Company expects that he will continue to appropriately fulfill the responsibilities of Director. Therefore, the Company has nominated him as a candidate for Director.</p>	

Candidate Number	Name (Date of Birth)	Career summary, position, responsible area of business, and status of important concurrent positions	Number of shares of the Company owned
4	Hideyuki Ota (November 19, 1972) <u>Reappointment</u>	<p>April 1995 Joined Altech Corporation</p> <p>January 2010 General Manager, Personnel Department, Altech Corporation</p> <p>March 2012 General Manager, General Affairs Department, Altech Corporation</p> <p>March 2014 Corporate Officer and General Manager, General Affairs Department, Altech Corporation</p> <p>July 2014 Corporate Officer and General Manager, Personnel Department, Altech Corporation</p> <p>January 2015 Corporate Officer and General Manager, Minami-Kanto Division, Altech Corporation</p> <p>March 2021 General Manager, Personnel Department, Altech Corporation</p> <p>March 2022 Corporate Officer and General Manager, Personnel Department, Altech Corporation</p> <p>March 2024 Corporate Officer and General Manager, General Affairs Department, Altech Corporation</p> <p>September 2024 Corporate Officer, Altech Corporation</p> <p>President and Representative Director, Alps Care Heart Corporation (to present)</p> <p>March 2025 Director, Altech Corporation (to present)</p>	35,810 shares
<p>< Reasons for nomination as a candidate for Director > Since joining the Company as a new recruit, Mr. Hideyuki Ota has worked in the Administrative and Business Departments as well as managing the group companies, and has excellent business management abilities and executive abilities. He also actively contributes to discussions and deliberations at the Board of Directors. Based on past achievements, the Company expects that he will continue to appropriately fulfill the responsibilities of Director. Therefore, the Company has nominated him as a candidate for Director.</p>			
5	Tatsuji Shimizu (March 1, 1969) <u>New appointment</u>	<p>February 1990 Joined Altech Corporation</p> <p>July 2015 Deputy General Manager, Kita-Kanto Division, Altech Corporation</p> <p>March 2017 General Manager, Business Promotion Department, Altech Corporation</p> <p>October 2018 Corporate Officer and General Manager, Business Promotion Department, Altech Corporation</p> <p>March 2022 Corporate Officer and General Manager, General Affairs Department, Altech Corporation</p> <p>April 2024 Corporate Officer, Altech Corporation</p> <p>President and Representative Director, ALPS BUSINESS SERVICE CORPORATION (to present)</p>	23,970 shares
<p>< Reasons for nomination as a candidate for Director > Since joining the Company, Mr. Tatsuji Shimizu has worked as an engineer as well as in the Education and Training, Sales, and Administrative Departments, and has excellent business management abilities and executive abilities of the group companies. The Company expects that he will continue to utilize his know-how for decision-making and execution of duties of the Board of Directors. Therefore, the Company has newly nominated him as a candidate for Director.</p>			

Candidate Number	Name (Date of Birth)	Career summary, position, responsible area of business, and status of important concurrent positions	Number of shares of the Company owned
6	Eigo Nosaka (May 6, 1972) <u>Reappointment</u>	December 1999 President & CEO, Treasure Factory Co., LTD. (to present)	- shares
		March 2016 Outside Director, Altech Corporation (to present)	
< Reasons for nomination as a candidate for Outside Director and expected roles > Mr. Eigo Nosaka is actively pursuing business development in Japan and overseas as a corporate manager. The Company expects that he will be able to provide appropriate advice and recommendations to ensure adequacy and appropriateness from an independent perspective from management in decision-making of the Board of Directors based on his extensive experience and deep insight. Therefore, the Company has nominated him as a candidate for Outside Director. At the conclusion of this Annual Meeting of Shareholders, his term of office as Outside Director of the Company is 10 years.			
7	Masatoshi Go (July 28, 1959) <u>Reappointment</u>	October 2000 President, Tsunami Network Partners Corporation (currently TNP Partners Corporation) (to present)	- shares
		November 2013 Chairperson, TNP On the Road Corporation July 2016 President, TNP Threads of Light Corporation (to present) May 2017 Audit & Supervisory Board Member, MM Souken Co., Ltd. (to present) March 2018 Outside Director, Altech Corporation (to present) November 2023 President, TNP On the Road Corporation (to present)	
< Reasons for nomination as a candidate for Outside Director and expected roles > Mr. Masatoshi Go has many years of extensive experience and deep insight as a corporate manager. The Company expects that he will be able to provide appropriate advice and recommendations to ensure adequacy and appropriateness from an independent perspective from management in decision-making of the Board of Directors. Therefore, the Company has nominated him as a candidate for Outside Director. At the conclusion of this Annual Meeting of Shareholders, the term of office as Outside Director of the Company is eight years.			
8	Takako Shijo (October 30, 1959) <u>Reappointment</u>	September 1986 Began writing	- shares
		December 1992 Writer, Gyosei Corporation (to present) March 2006 Writer, Kanagawa Shimbun (to present) March 2024 Outside Director, Altech Corporation (to present)	
< Reasons for nomination as a candidate for Outside Director and expected roles > Ms. Takako Shijo has a historical and managerial perspective through her many years of reporting and writing. The Company expects that she will be able to provide appropriate advice and recommendations to ensure adequacy and appropriateness from an independent perspective from management in decision-making of the Board of Directors. Therefore, the Company has nominated her as a candidate for Outside Director. At the conclusion of this Annual Meeting of Shareholders, her term of office as Outside Director of the Company is two years.			

- (Notes)
1. There is no special interest between the candidates for Director and the Company.
 2. Mr. Eigo Nosaka, Mr. Masatoshi Go and Ms. Takako Shijo are candidates for Outside Director as stipulated in Article 2, Paragraph 3, Item 7 of the Ordinance for Enforcement of the Companies Act, and meet the criteria for independence of Outside Directors stipulated by the Company.
 3. Mr. Eigo Nosaka, Mr. Masatoshi Go and Ms. Takako Shijo meet the requirements for the criteria for independence based on the provisions of the Tokyo Stock Exchange, and the Company has designated them as independent officers and reported their positions to the Exchange. If their reappointment is approved, the Company will continue to appoint them as independent officers.
 4. **Limitation of Liability Agreements with Candidates for Outside Directors**
The Company has entered into a liability limitation agreement with Mr. Eigo Nosaka, Mr. Masatoshi Go and Ms. Takako Shijo under Article 427, Paragraph 1 of the Companies Act in accordance with Article 31 of the Articles of Incorporation, and will continue the liability limitation agreement if their reappointment is approved. The maximum amount of damages under the agreement is limited to the amount stipulated by laws and regulations.
 5. The Company has concluded a liability insurance contract for officers and directors with an insurance company as prescribed in Article 430-3, Paragraph 1 of the Companies Act. The details of the contract are outlined in “4. Officers, (3) Outline of the Liability Insurance Contract for Officers and Directors” of the Business Report. If the election of each candidate is approved, they will be the insured under this policy. The Company plans to renew the contract under the same terms at the next renewal.

(Reference) If this proposal is approved, the skill matrix for Directors will be as follows.

[List of Directors' Skill Matrix] *"○" refers to the field of knowledge and experience each Director possesses.

Name	Corporate management	Technology	Sales	Human resources development	Recruiting	Manufacturing	Global	Entrepreneurship	ESG	Financial accounting	Legal affairs
Nobuyuki Watanabe	○		○	○	○		○	○	○	○	○
Yasushi Sudo	○	○	○		○	○		○			
Kiyokazu Matsumoto			○	○	○				○	○	○
Hideyuki Ota	○		○	○	○			○	○		
Tatsuji Shimizu	○	○	○	○							
Eigo Nosaka	○		○	○	○		○	○	○		
Masatoshi Go	○		○	○		○		○	○	○	○
Takako Shijo				○		○		○	○		

[Definition of Skills]

Skill	Definition
Corporate management	Possess abundant experience and expertise in corporate management as a corporate manager, and be able to use this knowledge in the duties of Director
Technology	Possess extensive practical experience and high level of competence in any of the technologies of the Company's business areas, and be able to use this knowledge in the duties of Director
Sales	Possess extensive practical experience and high level of competence in sales, and be able to use this knowledge in the duties of Director
Human resources development	Possess extensive practical experience and high level of competence in human resource development, and be able to use this knowledge in the duties of Director
Recruiting	Possess extensive practical experience and high level of competence in recruiting, and be able to use this knowledge in the duties of Director
Manufacturing	Possess extensive practical experience and high level of competence in manufacturing, and be able to use this knowledge in the duties of Director
Global	Possess extensive practical experience and high level of competence in global business, and be able to use this knowledge in the duties of Director
Entrepreneurship	Possess extensive practical experience of either developing ventures or new businesses or acting as an entrepreneur, and be able to use this knowledge in the duties of Director
ESG	Be able to use broad knowledge of ESG in the duties of Director
Financial accounting	Possess extensive practical experience and high level of competence in finance and accounting, and be able to use this knowledge in the duties of Director
Legal affairs	Possess extensive practical experience and high level of competence in legal affairs, and be able to use this knowledge in the duties of Directors

Proposal 3: Election of One (1) Audit & Supervisory Board Member

As Mr. Katsuo Kato, Audit & Supervisory Board Member, will resign at the conclusion of this Annual Meeting of Shareholders, the Company proposes the election of one (1) Audit & Supervisory Board Member. Pursuant to the provisions of the Articles of Incorporation of the Company, the term of office of the Audit & Supervisory Board Member to be elected will be until the expiration of the term of office of the predecessor.

This proposal has been approved by the Audit & Supervisory Board.

The candidates for Audit & Supervisory Board Member are as follows:

Name (Date of Birth)	Career summary and status of important concurrent positions	Number of shares of the Company owned
Takeshi Hara (December 30, 1968) <u>New appointment</u>	August 2015 Registered as certified public tax accountant January 2018 Opened Takeshi Hara Certified Public Tax Accountant Office (to present) September 2021 Opened Takeshi Hara Administrative Scrivener Office (to present)	- shares
	< Reasons for nomination as a candidate for Outside Audit & Supervisory Board Member > Mr. Takeshi Hara has abundant knowledge and practical experience in finance and taxation through his long years of experience as a certified public tax accountant. The Company expects that he will be able to provide appropriate advice and recommendations to ensure adequacy and appropriateness from an independent perspective from the management in decision-making of the Board of Directors. Therefore, the Company has newly nominated him as a candidate for Outside Audit & Supervisory Board Member.	

- (Notes) 1. There is no special interest between Mr. Takeshi Hara and the Company.
2. Mr. Takeshi Hara is a candidate for Outside Audit & Supervisory Board Member as defined in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act. In addition, he meets the criteria for independence of Outside Officers stipulated by the Company.
3. Limitation of Liability Agreements with Candidates for Audit & Supervisory Board Members
Pursuant to the provisions of Article 42 of the Articles of Incorporation, the Company may enter into a liability limitation agreement under Article 427, Paragraph 1 of the Companies Act with Audit & Supervisory Board Members. Accordingly, if Mr. Takeshi Hara is elected, the Company plans to enter into a liability limitation agreement with him. The maximum amount of damages under the agreement is limited to the amount stipulated by laws and regulations.
4. The Company has concluded a liability insurance contract for officers and directors with an insurance company as prescribed in Article 430-3, Paragraph 1 of the Companies Act. The details of the contract are outlined in “4. Officers, (3) Outline of the Liability Insurance Contract for Officers and Directors” of the Business Report. If the election of Mr. Takeshi Hara is approved, he will be one of the insured of this policy. The Company plans to renew the contract under the same terms at the next renewal.

End of document

Proposal 4: Election of One (1) Substitute Audit & Supervisory Board Member

In preparation for a situation in which the number of Audit & Supervisory Board Members falls short of that stipulated by laws and regulations, the Company proposes the election of one (1) substitute Audit & Supervisory Board Member in advance pursuant to Article 329, Paragraph 3 of the Companies Act.

This proposal has been approved by the Audit & Supervisory Board.

The candidate for substitute Audit & Supervisory Board Member is as follows:

Name (Date of Birth)	Career summary and status of important concurrent positions	Number of shares of the Company owned
Kiyoshi Amakasu (August 27, 1965) <u>Reappointment</u>	April 1988 Joined The Bank of Yokohama, Ltd.	- shares
	May 1995 Acquired MBA from Duke University in the United States	
	February 2003 Director, D-Quest Holdings, Inc.	
	December 2007 Executive Director, the Association of Certified Fraud Examiners	
	May 2011 Representative Director, IntAcT Consulting, Inc. (to present)	
	June 2015 Full-time Audit & Supervisory Board Member, Members Co., Ltd.	
	June 2017 Director and Full-time Audit & Supervisory Committee Member, Members Co., Ltd.	
	March 2018 Substitute Audit & Supervisory Board Member, Altech Corporation (to present)	
	<p>< Reasons for nomination as a candidate for substitute Outside Audit & Supervisory Board Member and expected roles > Mr. Kiyoshi Amakasu has expert knowledge in four important areas for fraud prevention (accounting knowledge, legal knowledge, criminal psychology, and investigative methods) as a certified fraud examiner. The Company expects him to apply his long years of experience and deep insight to its auditing system, and therefore, has nominated him as a candidate for substitute Outside Audit & Supervisory Board Member.</p>	

- (Notes) 1. There is no special interest between Mr. Kiyoshi Amakasu and the Company.
2. Mr. Kiyoshi Amakasu is a candidate for Outside Audit & Supervisory Board Member as defined in Article 2, Paragraph 3, Item 8 of the Ordinance for Enforcement of the Companies Act. In addition, he meets the criteria for independence of Outside Officers stipulated by the Company.
3. Liability Limitation Agreements with Audit & Supervisory Board Members
 Article 42 of the Articles of Incorporation stipulates that the Company may enter into a liability limitation agreement under Article 427, Paragraph 1 of the Companies Act with Audit & Supervisory Board Members. Accordingly, if Mr. Kiyoshi Amakasu is elected, a liability limitation agreement will be entered into with the Company. The maximum amount of damages under the agreement is limited to the amount stipulated by laws and regulations.
4. The Company has concluded a liability insurance contract for officers and directors with an insurance company as prescribed in Article 430-3, Paragraph 1 of the Companies Act. The details of the contract are outlined in “4. Officers, (3) Outline of the Liability Insurance Contract for Officers and Directors” of the Business Report. If Mr. Kiyoshi Amakasu assumes office as Audit & Supervisory Board Member, he will be one of the insured of this policy. The Company plans to renew the contract under the same terms at the next renewal.

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