

To Whom It May Concern

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## Notice Regarding Disposal of Own Shares as Restricted Stock Compensation

Altech Co., Ltd. (the “Company”) hereby announces that at the Board of Directors meeting held today, a resolution was passed to dispose of treasury shares as restricted stock compensation (hereinafter referred to as the “Disposal of Treasury Shares” or the “Disposal”).

### 1. Overview of Disposal

(1) Disposal date	April 17 ,2026
(2) Class and number of shares to be disposed	11,800 shares of common stock of the Company
(3) Disposal price	¥2,600 per share
(4) Total value of share disposal	¥30,680,000
(5) Grantees	The Company’s Directors (excluding Outside Directors) 5 persons, 11,800 shares

### 2. Purpose and Reasons for Disposal

At the Board of Directors meeting held on March 26, 2026, the Company resolved to grant restricted stock-based compensation (hereinafter referred to as "the Stock Compensation") to our directors (excluding outside directors; hereinafter referred to as "Eligible Directors") with the aim of providing incentives to continuously enhance the Company's corporate value and further promoting value sharing with our shareholders.

At the 37th Annual General Meeting of Shareholders held on March 28, 2018 (hereinafter referred to as the "General Meeting of Shareholders"), the shareholders approved the introduction of the Restricted Stock Compensation Plan (hereinafter referred to as the "Plan"), setting the amount of monetary claims granted as compensation under this stock compensation to within 50 million yen, and limiting the total number of common shares newly issued or disposed of by the Company to within 25,000 shares per year.

The purpose of the Plan is to provide incentives to enhance the corporate value of the Company and to further promote value sharing between the directors and the shareholders. Under the Plan, monetary claims for stock compensation are granted to eligible directors, in principle on an annual basis. These monetary claims are contributed in kind to the Company as capital, in exchange for which the Company issues or disposes of common shares to the eligible directors, who then hold such shares.

The stock compensation is provided as a part of remuneration for continuation of service over the next one-year period. To realize the objectives of the Plan—namely, incentive provision for corporate value enhancement and deeper value sharing between the eligible directors and shareholders—a transfer restriction period is established as described below.

The total number of common shares newly issued or disposed of by the Company under the Plan shall not exceed 25,000 shares per year. However, if the Company conducts a stock split (including free allotments of common shares) or a stock consolidation effective on or after the date of resolution of this General Meeting of Shareholders, the total number of shares to be issued or disposed of shall be reasonably adjusted in accordance with the respective split or consolidation ratio. The payment amount per share shall be set at the closing price of the Company's common shares on the Tokyo Stock Exchange on the business day prior to the resolution date of the Board of Directors (or, if no transaction occurred on that day, on the most recent preceding business day).

When issuing or disposing of shares under the Plan, the Company concludes a Restricted Stock Allotment Agreement (hereinafter referred to as the "Allotment Agreement") with the eligible directors scheduled to receive stock compensation. The shares granted under the Allotment Agreement (hereinafter referred to as the "Shares") shall be subject to transfer restrictions for a certain period (hereinafter referred to as the "Transfer Restriction Period") stipulated in the Agreement. During this period, the Shares cannot be freely transferred, pledged or otherwise disposed of, and if certain conditions occur, the Company shall acquire the Shares without compensation.

Pursuant to the resolution passed by the Board of Directors held today, the Company decided to grant monetary claims totaling JPY 30,680,000 (hereinafter referred to as the "Monetary Claims") to five eligible directors who are the intended allottee recipients, based on each director's monthly remuneration and taking into account the purpose of the Plan, the Company's business performance, the responsibility scope of each director, and other relevant circumstances. These directors will contribute the entire amount of the Monetary Claims as capital in kind, and the Company will allot 11,800 shares of common stock as specified restricted stock. Moreover, in order to achieve as long a period as possible for sharing shareholder value, the Transfer Restriction Period under the Plan is set at 40 years.

[Summary of the Allotment Agreement]

(1) Transfer Restriction Period: April 17, 2026 to April 16, 2066

During the Transfer Restriction Period, the eligible directors are prohibited from transferring, pledging, or otherwise disposing of the Shares.

(2) Conditions for Cancellation of the transfer restrictions

The Company shall release all transfer restrictions on the Shares at the expiration of the Transfer Restriction Period, provided the eligible director continuously holds the position of director, auditor, advisor, executive officer, corporate auditor, or employee of the Company or its subsidiaries during the entire Transfer Restriction Period.

If the eligible director loses such a position before the expiration of the Transfer Restriction Period due to expiration of term, death, or other reasons deemed acceptable by the Board of Directors, the Company shall release transfer restrictions proportionally on the Shares based on the elapsed period from the payment date to the month of loss of position, calculated on a 12-month basis for the one-year stock compensation period. Fractions below one share arising from the calculation shall be rounded down.

Further, the Company shall acquire without compensation any Shares for which transfer restrictions are not released at the time of loss of position.

(3) Treatment upon Loss of Position

Except for reasons such as expiration of term, death, or other justified causes approved by the Board of Directors, if the eligible director loses said position before the expiration of the Transfer Restriction Period, the Company shall acquire all Shares without compensation immediately after loss of position.

(4) Administration of Shares

During the Transfer Restriction Period, the Shares shall be managed in a designated account opened by the eligible directors at Nomura Securities Co., Ltd., in order to prohibit transfer, pledge, or other disposition.

(5) Treatment in the Event of Corporate Reorganization

If, during the Transfer Restriction Period, the Company enters into a merger agreement where it is the disappearing company, a share exchange agreement or share transfer plan where it becomes a wholly-owned subsidiary, or other corporate reorganization approved by the Company's shareholders meeting (or Board of Directors if shareholder approval is not required), the Company shall proportionally release transfer restrictions on the Shares immediately prior to the effective date of such reorganization based on the period from the payment date to the approval date of the reorganization. The Company shall also acquire without compensation all Shares for which transfer restrictions are not released immediately thereafter.

3. Basis of calculating the amount to be paid in for the granted shares and other specific details

Regarding the disposal price for this treasury stock disposal, in order to eliminate any arbitrariness, the price is set at the closing price of the Company's common stock on the Tokyo Stock Exchange on the business day prior to the date of the Board of Directors' resolution (March 25, 2026), which is 2,600 yen. This price reflects the market price immediately prior to the Board resolution date and is considered to be reasonable and not particularly favorable.

End.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.
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Altech Co., Ltd.