November 12, 2026

To Whom It May Concern

Company name: Altech Co., Ltd.
Name of representative: Yasushi Sudo, President
(Securities code: 4641; Prime Market)
Inquiries: Takeshi Ishibashi, General Manager of Corporate Planning
(Telephone: + 81-42 (774) 3333)

Notice Concerning Change of Representative Directors and Personal Changes

Altech Co., Ltd. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held on November 12, 2026, to change the Company's representative directors and personal changes effective January 1, 2027, as described below.

I. Change of Representative Directors

1. Reason for change

In preparation for the Company's 60th anniversary in 2028, our Group aims to further enhance corporate value by rejuvenating the management team and strengthening and enriching the management structure.

2. Names and job titles of newly appointed and retiring representative directors

Name	New job titles	Previous job titles
Yasushi Sudo	Advisor President, DONKEY Corporation	President and Representative Director, President, DONKEY Corporation
Hideyuki Ota	President and Representative Director, President and Representative Director, Alps Care Heart Corporation	Director, President and Representative Director, Alps Care Heart Corporation

3. Career summary of newly appointed representative director

Name (Date of Birth)	Career summary, position, responsible area of business, and status of important concurrent positions		Number of shares of the Company owned (June,30,2026)
Hideyuki Ota (November 19, 1972)	April 1995	Joined Altech Corporation	114,330 shares
	January 2010	General Manager, Personnel Department, Altech Corporation	
	March 2012	General Manager, General Affairs Department, Altech Corporation	
	March 2014	Corporate Officer and General Manager, General Affairs Department, Altech Corporation	
	July 2014	Corporate Officer and General Manager, Personnel Department, Altech Corporation	
	January 2015	Corporate Officer and General Manager, Minami-Kanto Division, Altech Corporation	
	March 2021	General Manager, Personnel Department, Altech Corporation	

	March 2022	Corporate Officer and General Manager, Personnel Department, Altech Corporation	
	March 2024	Corporate Officer and General Manager, General Affairs Department, Altech Corporation	
	September 2024	Corporate Officer, Altech Corporation	
		President and Representative Director, Alps Care Heart Corporation (to present)	
	March 2025	Director, Altech Corporation (to present)	

(Note)

In connection with the stock split conducted on July 1, 2026, whereby each common share was split into three shares, the number of shares held is calculated on the assumption that the stock split was conducted at the beginning of the current fiscal year.

II. Transfer of Corporate Officers and General Managers

Name	New job titles	Previous job titles
Naoto Shimizu	Corporate Officer and General Manager, Naka-Nippon Division	General Manager, Naka-Nippon Division

(Reference) Executive Structure as of January 1, 2027

Representative Director and Chairman,	Nobuyuki Watanabe
President and Representative Director	Hideyuki Ota
Managing Director	Kiyokazu Matsumoto
Director	Tatsuji Shimizu
Outside Director	Eigo Nosaka
Outside Director	Masatoshi Go
Outside Director	Takako Shijo
Audit & Supervisory Board Member	Makoto Makino
Outside Audit & Supervisory Board Member	Hiroshi Kaya
Outside Audit & Supervisory Board Member	Takeshi Hara
Substitute Audit & Supervisory Board Member	Kiyoshi Amakasu

End.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

Altech Co., Ltd.